

Librarian & Archivists Forum Minutes

June 17, 2025

Co-chairs: M. Mills and J. Robinson

Minutes: D. Fiander

Approval of Agenda: Revision seconded, K. Thompson; Approved, M. Mills

1 LAND ACKNOWLEDGEMENT

Erin Bourgard provided a land acknowledgement.

2 MEETING MINUTES

2.1 Review and Approval of Minutes From Previous Forum

[Notes of January 15, 2025](#)

Approved: K. Hoffman.

2.2 Standing Agenda Items

2.2.1 Committee reports

2.2.1.1 *Appointments and Selection*

See report attached below.

2.2.1.2 *Promotion and Continuing Appointment*

See report attached below.

2.2.1.3 *Nominations and Elections*

See report attached below.

2.2.1.4 *Workload*

Currently no workload committee. This committee operates on an “as needed” basis.

2.2.2 Other committee reports

No other committee reports filed.

2.2.3 Regular written and verbal reports

2.2.3.1 *Budget*

Geoffrey provided update.

- IPB is forecasting a \$600,000 deficit for Western Libraries.
- The University administration has given WL a one-time grant of \$600,000 to balance the operational budget for the upcoming year, and to give WL time to address this deficit thoughtfully.

2.2.3.2 Resource allocation

- Recruitment of three ACLs is ongoing

2.2.3.3 Academic activity support fund

A report will be provided at the Fall meeting of the Forum.

2.2.3.4 Disciplinary Community of Practice and Library Directors Standing Committee

No report filed.

2.2.3.5 Projects and initiatives

No report filed.

2.3 Business Arising

None presented.

2.4 New Business

2.4.1 Report by Dr Penny Pexman, VP, Research

See accompanying slides.

2.5 Any Other Business

None.

2.6 Adjournment

S. Spong, Approved.

Report on the Activities of the Appointments and P&CA Committees 2024-2025

Appointment and Selection Committees - 2024-2025

| Appointments - 2024 | Appointments - 2025 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Director, Law Library– Term – Renewal</u> Candidate: Spong, S. Rank: Associate Contract dates: November 1, 2024 – October 31, 2026 | <u>Head, Archives and Special Collections</u> Failed Search |
| <u>User Experience, Assessment Librarian – Term</u> Candidate: Vettraino, S. Rank: Assistant Contract dates: July 1, 2024-June 30, 2026 | <u>Research & Scholarly Communications Librarian – Term</u> Candidate: A. Vandershans Rank: General Contract Dates: May 20, 2025 – November 21, 2025 |
| <u>Teaching & Learning Librarian – Continuing Track,</u> Candidate: Goodman, M. Rank: Associate | |
| <u>Teaching & Learning Librarian – Term</u> Candidate: Sansom, L. Rank: General Contract dates: October 7, 2024 – October 6, 2025 | |
| <u>DDM Librarian-Term</u> Candidate: Cowley, A. Rank: General Contract dates: December 2, 2024 – December 1, 2025 | |
| <u>User Experience Librarian – Term</u> Candidate: Lee, S. Rank: General Contract dates: December 2, 2024 – December 1, 2025 | |
| <u>Teaching & Learning Librarian – Term</u> Recruitment Terminated – reallocation of position within Western Libraries | <u>Current Activity:</u> <ul style="list-style-type: none"> - Digital Strategies Librarian - Head, Archives and Special Collections |

Promotion & Continuing Appointment Committee 2024-2025

| 2024 | 2025 |
|---------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Streamlined Promotion from Assistant to Associate Rank</u> Candidate: Carson, K. Effective date: September 1, 2024 | <u>Continuing Appointment and Promotion from Assistant to Associate Rank</u> Candidate: McCord, D. Effective date: March 31, 2025 |
| <u>Streamlined Promotion from Assistant to Associate Rank</u> Candidate: Jamieson, A. Effective date: September 1, 2024 | <u>In progress:</u> <u>Continuing Appointment and Promotion from Assistant to Associate Rank</u> Candidate: Bourgard, E |
| <u>Streamlined Promotion from Assistant to Associate Rank</u> Candidate: Paterson, J. Effective date: September 1, 2024 | |

Report on the Activities of the Appointments and P&CA Committees 2024-2025

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|---------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| <u>Streamlined Promotion from Assistant to Associate Rank</u> Candidate: Sich, D. Effective date: November 1, 2024 | <i>In progress:</i> <u>Continuing Appointment and Promotion from Assistant to Associate Rank</u> Candidate: Cato, J. |
| <u>Streamlined Promotion from Assistant to Associate Rank</u> Candidate: Tippet, M. Effective date: September 1, 2024 | <i>In progress:</i> <u>Continuing Appointment and Promotion from Assistant to Associate Rank</u> Candidate: MacDonald, Z. |
| <u>Streamlined Promotion from Assistant to Associate Rank</u> Candidate: Waugh, C. Effective date: September 1, 2024 | <i>In progress:</i> <u>Continuing Appointment and Promotion from Assistant to Associate Rank</u> Candidate: Lawlis, L |
| <u>Streamlined Promotion from Assistant to Associate Rank</u> Candidate: Paterson, J. Effective date: September 1, 2024 | |
| | |

Please note: the dates at the top of the columns indicate the calendar year.



Levelling Up: Sharing a Vision for Research Success

Penny Pexman :: Vice-President (Research)

Western Libraries

June 17, 2025

Mobilize for Impact!

PRINCIPLES

Catalyze
Research,
Scholarship &
Creative Activity

Advance Equity,
Diversity,
Inclusion &
Decolonialization

Engage With
Partners

Balance Risks &
Opportunities

OBJECTIVES

Enhance
Research
Support

Foster
Relationships

Connect our
Work to the
World

Tackle the Grand
Challenges of
our Time

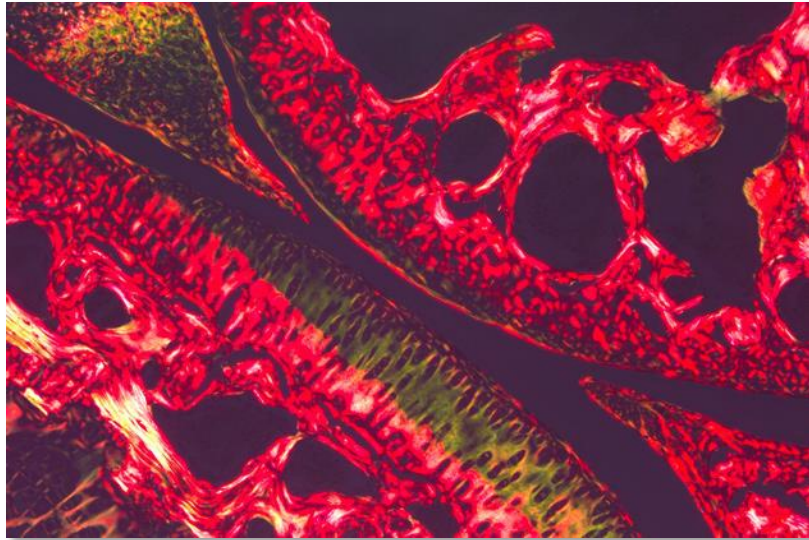


IMPACT

1

Working Across Disciplines, Sectors

Catalyzing Interdisciplinarity



**Western
Research Institutes**



**Western Academy
for Advanced Research**



**Bioconvergence
Centre**

2

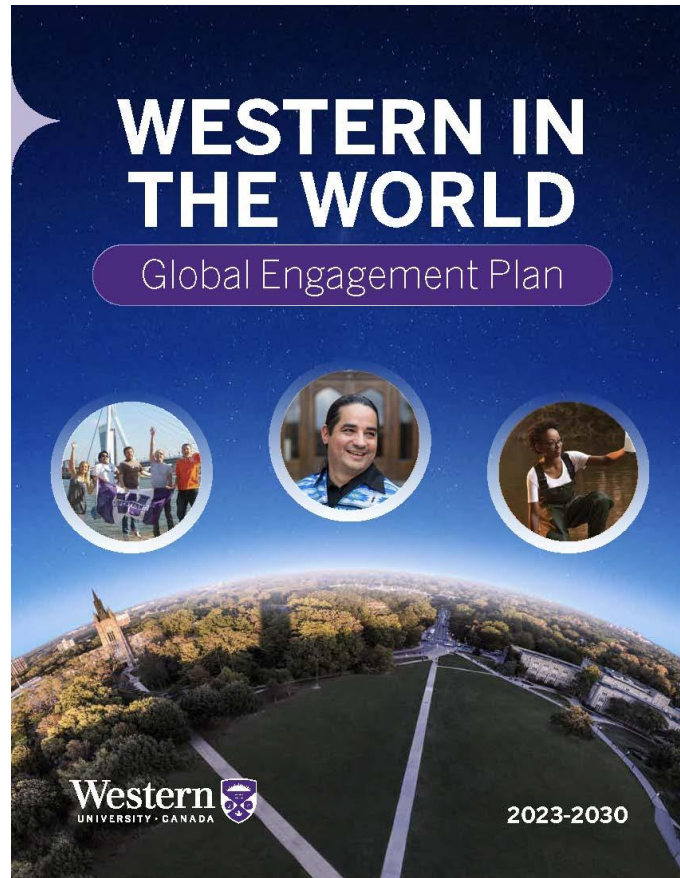
Working Across Borders

Internationalizing Research



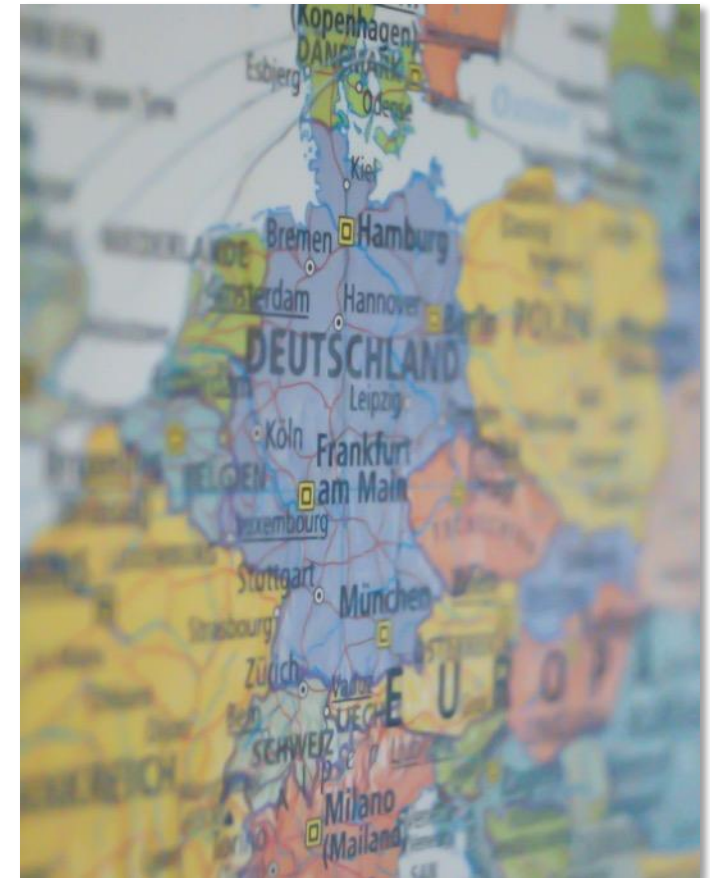
Global Engagement Plan:

Amplify Research Impact



Horizon Europe:

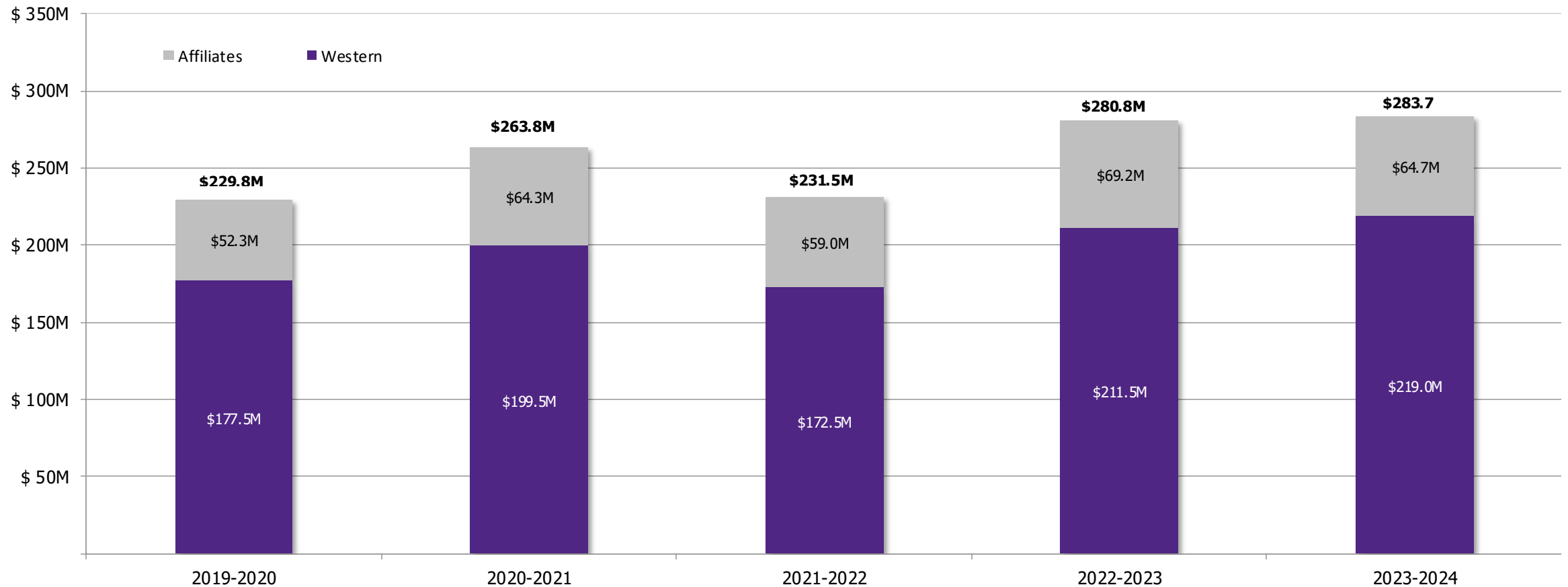
A New Way of Thinking



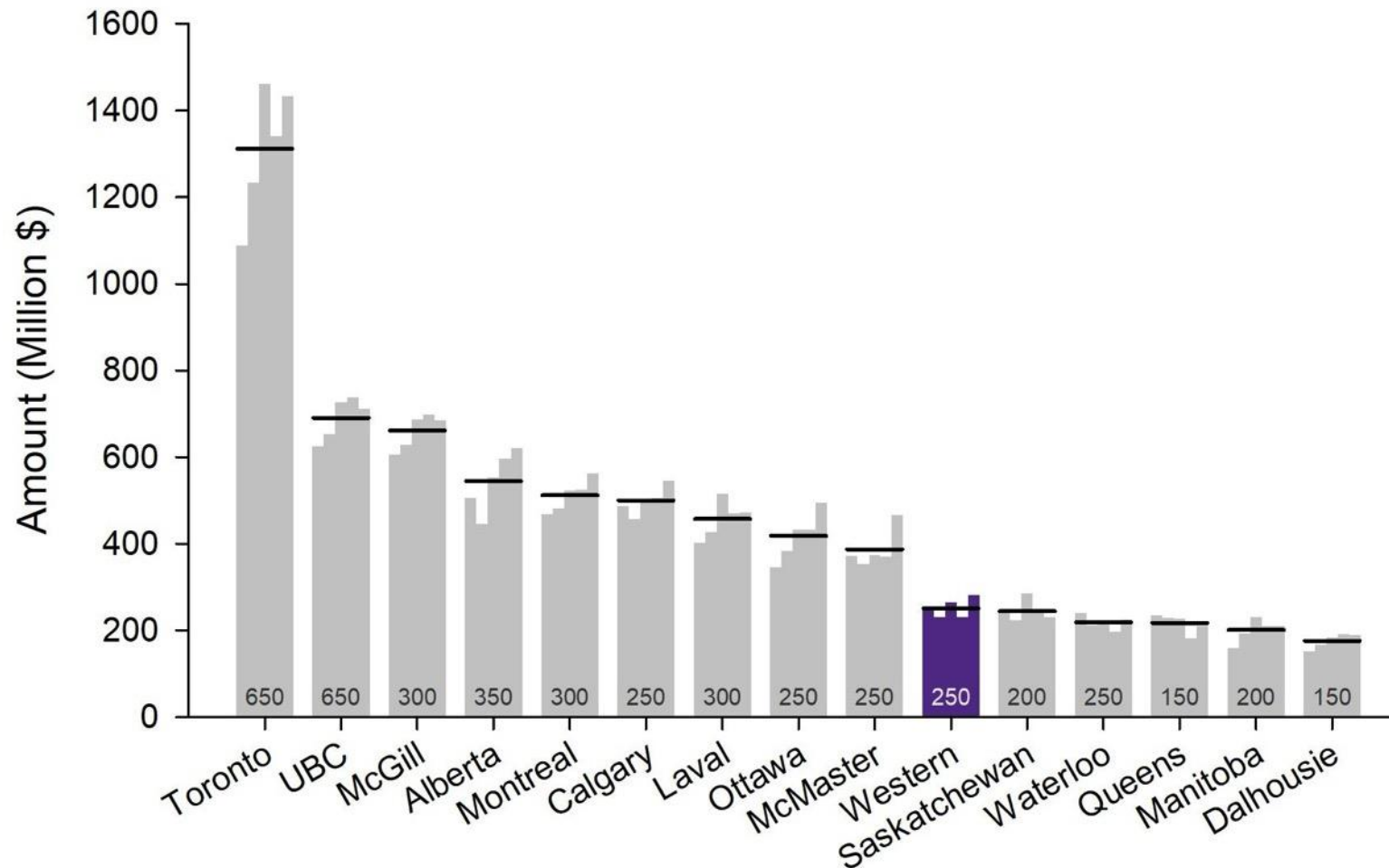
3

The Road to \$400M in Research Funding

Research Funding :: 2019-24



Sponsored Research Income :: 2019-23



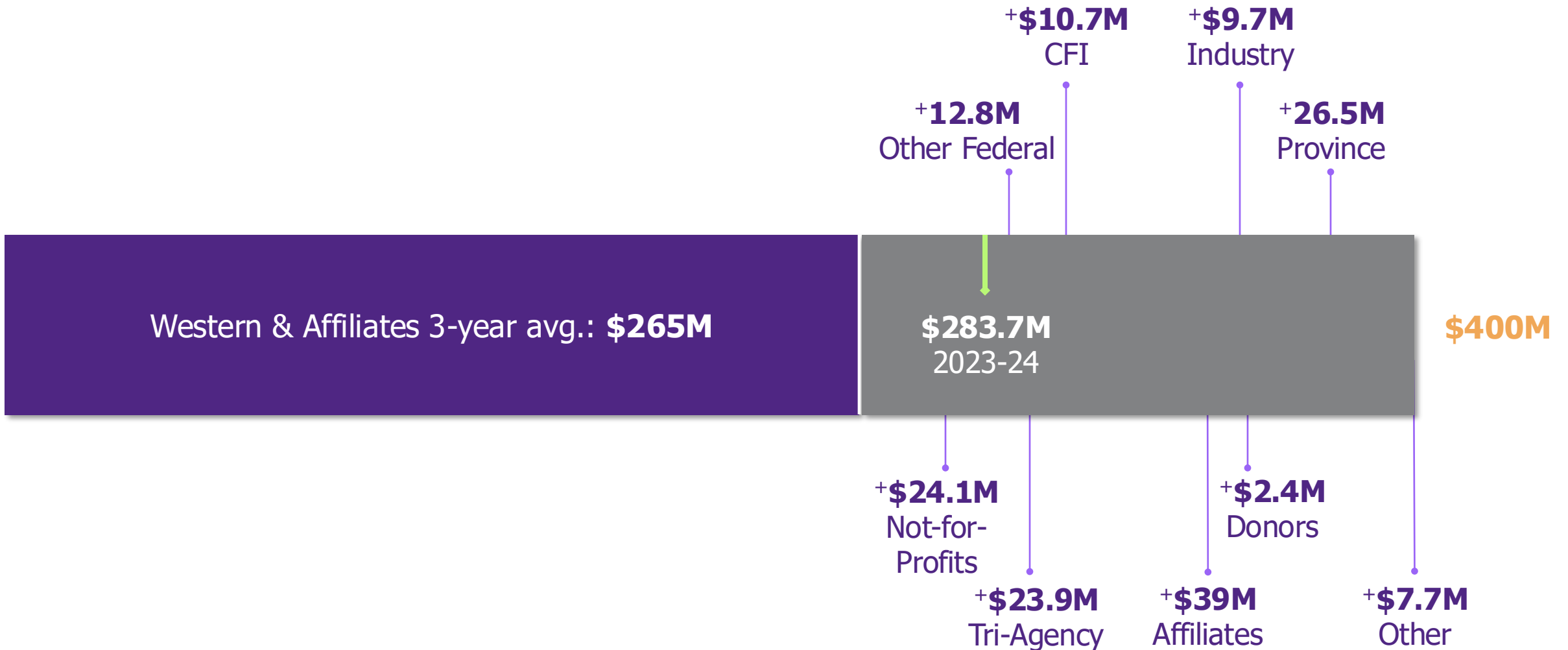
\$250.6M

5-year average

10th

U15 Rank

Research Revenue :: Towards \$400M

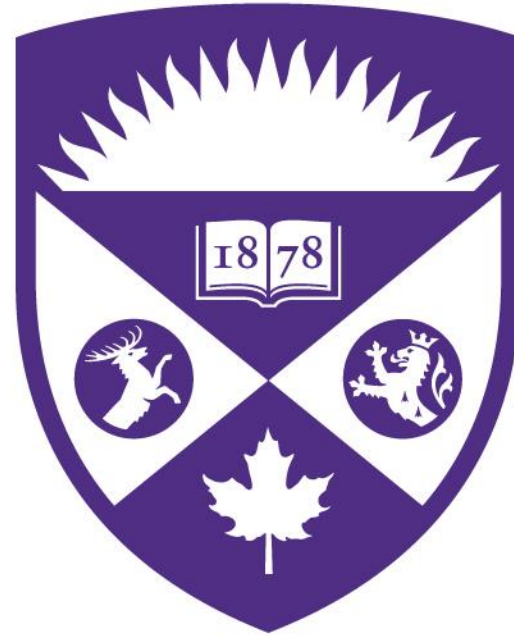


Western Libraries: Partners in Impact





Questions & Comments



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